



May 12, 2020

RE: Families First Coronavirus Response Act Information for FMSAs and CDS Employers

Dear Valued Provider:

The United States Department of Labor (DOL) issued a temporary rule implementing the paid sick leave and expanded family medical leave provisions of the federal Families First Coronavirus Response Act (FFCRA), as amended by the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The rule is effective from April 2, 2020, through December 31, 2020.

- To review the rule that was published in the Federal Register on April 6, 2020, <https://www.federalregister.gov/documents/2020/04/06/2020-07237/paidleave-under-the-families-first-coronavirus-response-act>.

Keep in mind Financial Management Services Agencies (FMSAs) and Consumer Directed Services (CDS) employers are required to comply with all applicable employment-related laws, including the DOL temporary rule and associated guidance about the FFCRA.

The information contained in the letter is intended only as a high-level summary of paid leave offered through the FFCRA and CARES Act. For further details and questions about the DOL temporary rule or IRS instructions, MCOs, FMSAs and CDS employers should contact the U.S. Department of Labor, Wage and Hour Division, or the IRS.

- To review HHSC Information Letter 2020-22 [click here](https://apps.hhs.texas.gov/providers/communications/2020/letters/IL2020-22.pdf) <https://apps.hhs.texas.gov/providers/communications/2020/letters/IL2020-22.pdf>

For additional questions or concerns, please contact our Provider Services at 1-877-653-0331 Monday to Friday, 8 a.m. to 5 p.m. Central Time.